



# Student Guide Book

Spring 2025

Graduate School of Pan-Pacific International Studies  
**Kyung Hee University**

# Graduation Requirements and Grade

Students should be well aware of the graduation requirements for their respective departments or programs. Students who believe that their cases are not well represented here should consult their department heads before their final semester. Completion of the graduation requirements depends on the major and the degree pursued. Detailed information on the degree requirements are displayed in the table below:

## <Graduation Requirements>

Graduation Requirements								
		Total	Credits Required for Degree			Thesis/ Dissertation	GPA	Graduation Exam
			Major Required	Major Electives	General Electives			
<b>M.A.</b>	IT&EC IR, IB IDC*	45	12	12 or more	- - -	3 (optional)	B- (2.7) or above	N.A.
	MIDAC	36	15	21	-			
	MIDAC_online	24	12	12				
	MCNEC *	45	12 (+9)	9 (+3)				
	MIAME MGHRM	36	12	24	-			
<b>Ph.D.</b>		42	12	24		6	B- (2.7) or above	Pass

\* Credits in parentheses must be earned from the courses of the Graduate School of Energy Convergence. See page 54 for details.



## IDC

Category	Major Required		Major Electives	
	Spring	Fall	Spring	Fall
<b>M.A.</b>	<ul style="list-style-type: none"> <li>• Applied Economics (GSPIT 711)</li> <li>• Understanding IDC (GSPDC 711)</li> <li>• Economics of Development (GSPDC 721)</li> </ul>	<ul style="list-style-type: none"> <li>• Applied Economics (GSPIT 711)</li> <li>• Project Cycle Management (GSPDC 757)</li> </ul>	<ul style="list-style-type: none"> <li>• Aid and Development (GSPDC 811)</li> <li>• Development and Social Policy in Developing Countries (GSPDC 743)</li> <li>• Development Project Management (GSPDC 751)</li> <li>• Impact Evaluation (GSPDC 794)</li> <li>• Consulting Skills I (GSPDC 781, MIDAC)</li> <li>• Consulting Skills II (GSPDC 782, MIDAC)</li> <li>• Strategies of Development Cooperation (GSPDC 734, MIDAC)</li> <li>• Development and Society in Asia and Latin America (GSPDC 744, MIDAC)</li> <li>• Project Monitoring and Evaluation (GSPDC 754, MIDAC)</li> <li>• International Marketing and Management (GSPDC 785, MIDAC)</li> <li>• Finance for Development (GSPDC 791)</li> <li>• Business Management (GSPIB 701)</li> </ul>	<ul style="list-style-type: none"> <li>• Private Sector Engagement in Development (GSPDC 736)</li> <li>• Practicum in Economic Development (GSPDC 759)</li> <li>• Practicum in Development Project (GSPDC 753, MIDAC)</li> <li>• Global Decarbonization (GSPDC 796)</li> <li>• Advanced Seminar in IDC 2 (GSPDC 719)</li> <li>• MDB Project Analysis (GSPDC 755)</li> <li>• Development and Society in Africa (GSPDC 748, MIDAC)</li> <li>• Sectoral Issues in International Development (GSPDC 712)</li> <li>• Workshop on Development Studies (GSPDC 885, PhD)</li> <li>• Corporate Finance (GSPIB 721)</li> <li>• Comparative Trade Policy (GSPIT 725)</li> <li>• International Political Economy (GSPIR 721)</li> </ul>

<p style="text-align: center;"><b>Ph.D.</b></p>	<ul style="list-style-type: none"> <li>• Theory of Economics (GSPIT 811)</li> <li>• Economics of Development Cooperation (GSPDC 821)</li> <li>• Statistical Analysis (GSPIB 881)</li> <li>• 1 course out of 3 <ul style="list-style-type: none"> <li>- Econometric Analysis (GSPIT 883)</li> <li>- Social Survey Methodology (GSPDC 884)</li> <li>- Research Methods for Social Science (GSPIB 882)</li> </ul> </li> </ul>	<ul style="list-style-type: none"> <li>• Marketing Management (GSPIB 731)</li> <li>• Consumer Behavior (GSPIB 735)</li> <li>• Econometrics (GSPIT 783)</li> <li>• International Economics (GSPIT 713)</li> <li>• Theory and Practice of Negotiation (GSPIT 775)</li> <li>• Political Economy of Korean Development (GSPIT 715)</li> <li>• Independent Learning and Research (GSPCM 797)</li> <li>• Independent Research for Thesis (GSPCM 799)</li> <li>• Thesis Writing (GSPCM 700)</li> <li>• Result management for development effectiveness (GSPDC 793)</li> <li>• English Writing and Research II (GSPCM 710)</li> <li>• Workshop on thesis writing I (GSPCM 896)</li> </ul>	<ul style="list-style-type: none"> <li>• Understanding World economy (GSPIT 718)</li> <li>• Development Strategies Under Globalization (GSPIT 731)</li> <li>• Globalization, Trade and Development (GSPIT 755)</li> <li>• Independent Learning and Research (GSPCM 797)</li> <li>• Independent Research for Thesis (GSPCM 799)</li> <li>• Understanding International Finance (GSPDC 792)</li> <li>• Advanced Seminar in IDC 1 (GSPDC 718)</li> <li>• Thesis Writing (GSPCM 700)</li> <li>• Independent Research Project 2 (GSPCM897)</li> <li>• Development and Social Policy in Developing Countries (GSPDC 743)</li> <li>• Special Topics in Global Agro-Food Business (GSPIB768)</li> <li>• Development and Society in Asia and Latin America (GSPDC744)</li> <li>• Effective Presentation Skills for Graduate Students (GSPCM738)</li> <li>▪ Practicum in Data Analysis (GSPCM783)</li> <li>▪ Climate change and energy policy (GSPDC762)</li> </ul>
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## IB

Category		Major Required		Major Electives	
		Spring	Fall	Spring	Fall
IB	M.A.	Applied Economics (GSPIT 711-01)	Applied Economics (GSPIT 711-01)	Financial Accounting (GSPIB 711)	International Marketing (GSPIB 733)
				Corporate Strategy (GSPIB 703)	Security Analysis and Investment (GSPIB 723)
				Organizational Behavior (GSPIB741)	
		Business Management (GSPIB 701)	Corporate Finance (GSPIB 721)	-	International Business (GSPIB 702)
					Advertising and Marketing Strategy (GSPIB 732)
	Marketing Management (GSPIB 731)		-	Managerial Statistics (GSPIB 781)	
	Ph.D.	Statistical Analysis (GSPIB 881)	Research Methods for Social Sciences (GSPIB 882)	Seminar in Organizational Behavior and Organization Theory (GSPIB 841)	Seminar in IB II (Consumer Behavior) (GSPIB 852)
		Seminar in Human Resource Management (GSPIB 844)	Seminar in IB I (Marketing Management) (GSPIB 851)	Seminar in Research Methods I (GSPIB 883)	Seminar in Research Methods II (GSPIB884)
			Statistical Analysis (GSPIB 881)		

# IR

Category	Major Required		Major Electives	
	Spring	Fall	Spring	Fall
<b>M.A.</b>	<ul style="list-style-type: none"> <li>• Applied Economics (GSPIT 711)</li> <li>• Fundamentals of East Asian Studies (GSPIR 751)</li> <li>• International Political Economy (GSPIR 721)</li> </ul>	<ul style="list-style-type: none"> <li>• Applied Economics (GSPIT 711)</li> <li>• International Relations (GSPIR 711)</li> </ul>	<ul style="list-style-type: none"> <li>• Current Issues in the Global Economy (GSPIT 769)</li> <li>• Special Topics in International Relations (GSPIR 712)</li> <li>• East Asian International Relations* (GSPIR 713)</li> <li>• State and Society in East Asia* (GSPIR 743)</li> <li>• North Korea and Inter-Korean Relations* (GSPIR 757)</li> <li>• Korean Politics and Economy* (GSPIR 755)</li> <li>• Russian Politics and Economy* (GSPIR 758)</li> <li>• Korean Culture and Society (GSPCM 715)</li> <li>• Rising China in World Affairs (GSPIR 723)</li> <li>• Development and Society in Asia and Latin America (GSPDC 744)</li> <li>• Korean Foreign Policy* (GSPIR 756)</li> <li>• Special Topics in International Economics (GSPIT 719)</li> <li>• Independent Learning and Research (GSPCM 797)</li> <li>• Independent Research for Thesis (GSPCM 799)</li> <li>• Thesis Writing (GSPCM 700)</li> <li>• English Writing and Research II (GSPCM 710)</li> </ul>	<ul style="list-style-type: none"> <li>• Understanding World Economy (GSPIT 718)</li> <li>• Special Topics in International Studies* (GSPIR 725)</li> <li>• East Asian Economic Development* (GSPIR 726)</li> <li>• Special Topics in Area Studies (GSPIR 752)</li> <li>• Chinese Politics and Economy* (GSPIR 753)</li> <li>• Japanese Politics and Economy* (GSPIR 754)</li> <li>• Chinese Economy (GSPIT 765)</li> <li>• Development and Society in Africa (GSPDC 748)</li> <li>• Understanding Korean Industry (GSPIT 744)</li> <li>• Independent Learning and Research (GSPCM 797)</li> <li>• Independent Research for Thesis (GSPCM 799)</li> <li>• Thesis Writing (GSPCM 700)</li> <li>• Effective Presentation Skills for Graduate Students (GSPCM 738)</li> </ul>

## MIDAC Program

Semester	1 <sup>st</sup> Year		2 <sup>nd</sup> Year	
	Spring	Fall	Spring	Fall
Credits	9	9	9	9
Module 1 (Consulting skills)	<b>Consulting Skills 1*</b> (GSPDC 781)	<b>Consulting Skills 2*</b> (GSPDC 782)	Practicum in Development Project (GSPDC 753)	Development and Social Policy in DCs (GSPDC 743)
Module 2 (Development Knowledge)	-	<b>Understanding IDC*</b> (GSPDC 711)	-	Economics of Development (GSPDC 721)
Module 3 (Development Skills)	English Writing and Presentation Skills (GSPDC 789)	<b>Project Cycle Management*</b> (GSPDC 757)	<b>Project Monitoring and Evaluation*</b> (GSPDC 754)	-
Module 4 (Business Management)	International Marketing and Management (GSPDC 785)	-	Private Sector Engagement (GSPDC 736)	Development and Society in East Asia (GSPDC 746)

\* The courses in bold are required courses

\*\* Elective courses offered may change each semester.

\*\*\* The major requirement has been reduced from 24 to 15 credits since fall semester, 2023. Students entering before then may graduate under the new rules.

## MIDAC (Online)

Semester	Category	Courses		
Spring	<b>Major Required</b>	Understanding IDC (GSPDC711)	Project Cycle Management(GSPDC757)	
	<b>Major Electives</b>	Project Monitoring and Evaluation(GSPDC754)	Basic Statistics and Practice(GSPDC714)	Strategies for Social Development Sectors(GSPDC715)
Summer	<b>Major Required</b>	Field Data Analysis : Methodology and Practice	Area Studies and Country Analysis	
	<b>Major Electives</b>	Practicum in Project Identification and Preparation	Strategies for Economic Development Sectors	ODA 사업 제안서 작성법(Offline)
Autumn	<b>Major Electives</b>	RCT Design and Analysis	Consulting Skills 1 (GSPDC 781)	
		Economics of Development (GSPDC 721)	Private Sector Engagement (GSPDC 736)	Project Management and Problem Solving

## IDC Track Specialization

- All the enrolled MA students at IDC and MIDAC majors are eligible to track specialization.
- Currently one track (Monitoring & Evaluation ME) is available, and two tracks (Development Finance DF, Environment & Sustainable Development ESD) will be introduced shortly.
- Track application can be made by the second week of the 3rd semester at the latest.
- Track candidates will take the minimum of 9 credits from the list of track courses suggested below.
- Track graduates will be awarded graduation certificate with the track name printed. (For instance, MA in International Development Cooperation with a special concentration in Monitoring and Evaluation)

List of Courses for IDC Track Specialization

45 credits	Courses	DF (TBD)	ME	ESD (TBD)
<b>Minimum 9 credits</b>	MDB project analysis	○	○	
	Finance for Development	○		○
	International Finance	○		
	Private Sector Engagement in Development	○		○
	Monitoring and Evaluation		○	
	Result Management for Development Effectiveness		○	
	Impact Evaluation		○	
	Social Survey Methodology		○	
	Research Method for Social Science		○	
	Environmental Economics	○		○
	Climate Change and Energy			○
	Global De-carbonization			○
	Evaluation and Management of Environmental Risk			○
	Theory and Practice in Environmental Policy			○
	Waste and Air Pollution Management			○
	Water Environment and Resource Management			○
	Managerial Statistics		○	
	Statistical Analysis		○	
	Seminar in Environmental Policy			○
	HRM and ESG Strategy			○
<b>IDC compulsories (12)</b>	Understanding IDC	□	□	□
	Project Cycle Management	□	□	□
	Economics of Development	□	□	□
	Applied Economics	□	□	□

## Master of Carbon Neutral Energy Convergence (MCNEC)

- The Carbon Neutral Energy Convergence (CNEC) major of the IDC is subject to the general curriculum regulations of the IDC department, including 12 credits for IDC major required. Further, the following are added requirements.
- Master's students must take 4 courses (12 credits) among the major courses of the Graduate School of Energy Convergence (GEC), as listed in the table below. The 4 courses must include ‘프로젝트 발굴 및 실무’ and 2 more major required courses.
- Doctoral students must take 6 courses (18 credits) among the major courses of the GEC, The 6 courses must include ‘프로젝트 발굴 및 실무’ and 2 more major required courses.

List of Courses offered by the Graduate School of Energy Convergence

Category	Code	Course Title	credit
major required	ENV7104	프로젝트발굴 및 실무	3
major required	AE7721	시뮬레이션을 이용한 건축성능평가	3
major required	CE777	물-에너지-탄소 Nexus	3
major required	IE762	지속가능 의사결정론	3
major required	IE755	스마트에너지 특론	3
major required	PA7059	갈등관리론	3
major required	ENV7103	탄소중립 체계론	3
major required	ENV7107	전과정평가	3
major required	ENV7106	저탄소 에너지기술 특론	3
major required	TBD	기후변화와 국제개발	3
major required	GSPDC796	탄소중립 국제규제	3
major elective	AE7756	탄소중립 건축환경계획	3
major elective	AE7757	탄소중립 BIM 기반 설계 및 활용기법	3
major elective	AE7758	스마트건설과 탄소중립 특론	3
major elective	CE776	기후변화와 탄소/물 순환	3
major elective	CE775	Net-Zero 스마트 도시물순환	3
major elective	CE778	위성 관측을 통한 지구탄소흡수 평가	3
major elective	IE742	스마트기술시장분석	3
major elective	IE714	전략적기술혁신론	3
major elective	IE763	에너지 빅데이터 분석	3
major elective	NE7611	원자력 안전 규제특론	3
major elective	NE7612	원자력 안보 규제특론	3
major elective	PA7016	정책사례연구	3
major elective	TBD	탄소중립과 정책	3
major elective	ENV7108	환경에너지공학	3
major elective	ENV7105	기후변화 영향평가	3
major elective	GSPDC799	탄소중립과 ESG 경영	3
major elective	GSPDC781	컨설팅 기법 실무	3

## MGHRM / 국제인적자원경영 (Master of Global Human Resource Management)

Semester	1st Year		2nd Year	
	Spring	Fall	Spring	Fall
Credits	9	9	9	9
<b>Module I (Basic Knowledge for Social Science)</b>	<b>Practical Leadership*</b> (GSPIB784)	<b>Theory of HRD &amp; HRM*</b> (GSPIB746)	Smart Workplace Management (GSPIB751)	Marketing Management in HRM (GSPIB791)
<b>Module II (Principles of HRM)</b>	Creativity & Innovation (GSPIB785)	Practice of Human Resource Management (GSPIB795)	<b>Introduction to Digital Transformational HR*</b> (GSPIB749)	Human Resource Management Methodology (GSPIB793)
<b>Module III (Knowledge for OB&amp;OT)</b>	Practice of Creative Training (GSPIB 748)	<b>Practice of Organizational Behavior and Organizational Theory*</b> (GSPIB747)	Business Modeling of Digital (GSPIB750)	HRM and ESG Strategy (GSPIB792))

Notes: \* indicates a required course for MGHRM.

Semester	1st Year		2nd Year	
	Spring	Fall	Spring	Fall
Credits	9	9	9	9
<b>Module I (Basic Knowledge for Social Science)</b>	리더십실무* (GSPIB784)	인적자원개발 및 경영이론* (GSPIB746)	스마트 워크 플레이스 관리 (GSPIB751)	인적자원경영마케팅관리 (GSPIB791)
<b>Module II (Principles of HRM)</b>	창의와 혁신 (GSPIB785)	인적자원관리실무 (GSPIB795)	<b>인적자원관리를 위한 디지털트랜스포메이션*</b> (GSPIB749)	인적자원개발방법론 (GSPIB793)
<b>Module III (Knowledge for OB&amp;OT)</b>	창의적 교육실무 (GSPIB748)	<b>조직행위와 이론실무*</b> (GSPIB747)	디지털 비즈니스 모델링 (GSPIB750)	인적자원경영과 ESG 전략 (GSPIB792)

\*인적자원경영의 전공필수과목

## MIAME / 국제농식품경영

### (Master of International Agri-Food Management and Entrepreneurship)

Semester	1st Year		2nd Year	
	Spring	Fall	Spring	Fall
<b>Credits</b>	<b>9</b>	<b>9</b>	<b>9</b>	<b>9</b>
<b>Module I (Basic Knowledge for Social Science)</b>	English Writing and Presentation Skills (GSPDC789)	<b>Research Methods for Agro-Food Business *</b> (GSPIB761)	Smart Farm Management (GSPIB796)	
	Consulting Skills I (GSPDC781)			
<b>Module II (Principles of Agro-Food Marketing)</b>	<b>Global Agro-Food Marketing Strategy (GSPIB787) *</b>	Supply Chain Management for Agro-Food Business (GSPIB762)	<b>Agro-Food Branding and Digital Media *</b> (GSPIB763)	Agro-Food New Product Development Strategy (GSPIB797)
<b>Module III (Knowledge for Agro-Food Industry)</b>			<b>Retail Management in Global Agro-Food Industry *</b> (GSPIB764)	Entrepreneurship in Agro-Food Business (GSPIB790)
<b>Module IV (Applications for Agro-Food Business)</b>		Special Topics in Global Agro-Food Business I (GSPIB768)		Data Analytics for Agro-Food Business (GSPIB788)

Notes: \* indicates a required course for MIAME.

Semester	1st Year		2nd Year	
	Spring	Fall	Spring	Fall
<b>Credits</b>	<b>9</b>	<b>9</b>	<b>9</b>	<b>9</b>
<b>Module I (Basic Knowledge for Social Science)</b>	영어작문과 프레젠테이션 기법 (GSPDC789)	<b>농식품비즈니스 연구방법론 *</b> (GSPIB761)	스마트팜경영관리 (GSPIB796)	
	컨설팅기법실무 I (GSPDC781)			
<b>Module II (Principles of Agro-Food Marketing)</b>	<b>글로벌농식품 마케팅전략 *</b> (GSPIB787)	농식품비즈니스 공급망 관리 (GSPIB762)	<b>농식품브랜딩과 디지털미디어 *</b> (GSPIB763)	농식품 신제품 개발 전략 (GSPIB797)
<b>Module III (Knowledge for Agro-Food Industry)</b>			<b>글로벌농식품유통관리 *</b> (GSPIB764)	농식품비즈니스 기업가정신 (GSPIB790)
<b>Module IV (Applications for Agro-Food Business)</b>		글로벌농식품 비즈니스특론 (GSPIB768)		농식품데이터분석론 (GSPIB788)

\* 농식품경영의 전공필수 과목